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NAME:

Gender:

CONFIDENTIAL

SELF-IDENTIFICATION FORM

The Lunenfeld Tanenbaum Research Institute (LTRI) is committed to inclusion and diversity within its community. The LTRI is collaborating with the University of Toronto and its affiliated hospitals to increase transparency within the Canada Research Chairs Program (CRCP) and to increase the number of chair holders from the <u>federally designated groups</u> (FDGs): women; Aboriginal peoples; persons with disabilities; and members of visible minorities. We strongly encourage you to self-identify by checking the appropriate box(es) below that may apply to you.

The completion of this form is **mandatory**, and you may identify in more than one designated group. The information collected via this form will be treated as confidential. Aggregated data will be used for the purpose of monitoring institutional progress toward meeting established targets for the federally designated groups as part of the CRCP Equity, Diversity and Inclusion Action Plan. For further information about the CRCP Equity, Diversity and Inclusion Action Plan at LTRI, visit our website.

Other

I choose not to answer

If Other, please specify:			
¹ A person in a visible minority group	Yes	No	I choose not to answer
² An Aboriginal person	Yes	No	I choose not to answer
³ A person with a disability	Yes	No	I choose not to answer
Note: The <u>Federal Equity Act</u> contains the following de	finitions:		
1. Members of visible minorities: persons, other than	Aboriginal	peoples, who a	are non-Caucasian in race or non-white in colour;
2. Aboriginal peoples: persons who are Indians, Inuit (North American Indians or members of a First Nation		status, treaty (or registered Indians, as well as non-status and non-registered Indians.)
(a) consider themselves to be disadvantaged in er	mployment	t by reason of t	al, mental, sensory, psychiatric or learning impairment and who hat impairment, or to be disadvantaged in employment by reason of that impairment,
1, 1, 1, 1,	,		have been accommodated in their current job or workplace.
Date:		Signati	ure: